



Information on the processing of personal data

Data controller

The data controller is G-Squared s.r.l., with registered office in Vicenza – 36100 –, via Francesco Baracca 204 (Email:info@gsquared.it, telephone: 0444 1497266).

Legal basis and purposes of processing

The processing of data carried out by G-Squared is necessary for the execution of pre-contractual measures (Art. 6(b) of the GDPR) related to personnel selection processes that originated from the receipt of your resume. Your personal data is processed for the purpose of evaluating your application, conducting a possible interview, and any other activity that may be necessary for the performance of personnel selection operations.

Communication of data to third parties

The data collected may be disclosed, as authorized data processors, to the administrative staff of G-Squared and to members of the board of directors; to data processors appointed by the data controller, such as law firms, accountants, or labor consultants. The data will not be disclosed.

Duration of processing

The data collected in relation to the aforementioned purpose will be kept for the time necessary for the purposes indicated and in any case for a period not exceeding two years.

Category of data processed

The data processed are the candidate's personal identification and contact details (name, surname, place and date of birth, tax code, telephone number, email address, educational qualifications) and, in any case, all the data contained in the Curriculum Vitae sent to G-Squared s.r.l.

Mandatory nature of data processing

The processing of your personal data is necessary to pursue the purposes indicated above. Failure to provide such data will prevent the personnel selection process from being initiated.



Transfer of data abroad

Your data may be transferred to countries outside the European Union, but the Data Controller guarantees that foreign entities adhere to the Data Privacy Framework adopted by the EU Commission on July 10, 2023, and are therefore included in the "Data Privacy Framework List" maintained by the U.S. Department of Commerce.

Automated decision-making processes

The data collected in relation to the purposes described in this policy are not subject to automated decision-making processes.

Methods of processing

The data is processed by persons authorized and responsible for personnel selection. The data is processed both electronically and on paper, always in compliance with the rules of confidentiality and security provided for by the relevant legislation.

Rights of the data subject and how to exercise them

Data subjects have the right to obtain from G-Squared, in the cases provided for, access to their personal data and the rectification or erasure of such data or the restriction of processing concerning them or to object to the processing (Articles 15 et seq. of the Regulation). Requests can be addressed to the data controller at the addresses indicated above. Data subjects also have the right to lodge a complaint with the Supervisory Authority, as provided for in Article 77 of the Regulation.

Data Protection Officer

Below are the addresses through which you can contact the G-Squared Data Protection Officer:

e-mail: info@gsquared.it

certified e-mail:

gsquared@pec.it